**NEWTECH Skills Center Employability Training**

**What does “Employability Training” look like at NEWTECH Skill Center?**

Students participate in classes that contain direct instruction on employability skills. Those skills include:

* The importance of attendance and professional appearance
* Steps and skills needed to obtain employment
* Self-motivation
* Time management
* Safety
* Team collaboration
* Critical thinking and problem-solving skills
* Communication skills
* Technology and electronic responsibility
* Demonstrate industry quality and craftmanship

**How does NEWTECH put those skills to work?**

During classes students are given real-time opportunity to practice employability. Examples are:

* Collaborate in teams to solve a daily problem within their industry.
* Communicate with supervisors and customers to show understanding of their industry’s vocabulary.
* Participate in competitions and projects to show their growth of skill and knowledge in their area.
* Demonstrate safety requirements and guidelines consistently when working with program equipment.
* Students are required to dress in program uniform to demonstrate professionalism appearance within their industry.

**Worksite Learning Opportunities:**

* Second year students who consistently demonstrate superior employability skills and have proficiency in their program area technical skill set can be offered opportunities to work with NEWTECH industry partners during the time they attend NEWTECH.
* Students can work up to 4 days a week for the employer and attend NEWTECH on Fridays to participate in class.
* Students receive class credit, gain meaningful work experience, and gain on the job knowledge of their industry.
* Some Worksite Learning opportunities are paid internships.

**Post-Secondary Planning:**

* Instructors at NEWTECH share a wide range of post-secondary educational pathways with students who are interested in pursuing a career in their program area.
* Instructors have a vast knowledge of Post-Secondary Programs such as:
	+ Apprenticeships
	+ Spokane Community College Programs
	+ National Technical College Options
	+ School to Work Programs
* Instructors can coach and guide students to take the steps needed to create a pathway that will fulfill their post-secondary goals.

For further questions or concerns, please contact:

Suzanne Gretch

Career and Pre-Apprenticeship Coordinator

suzanneg@spokaneschools.org

(509) 354-4827